

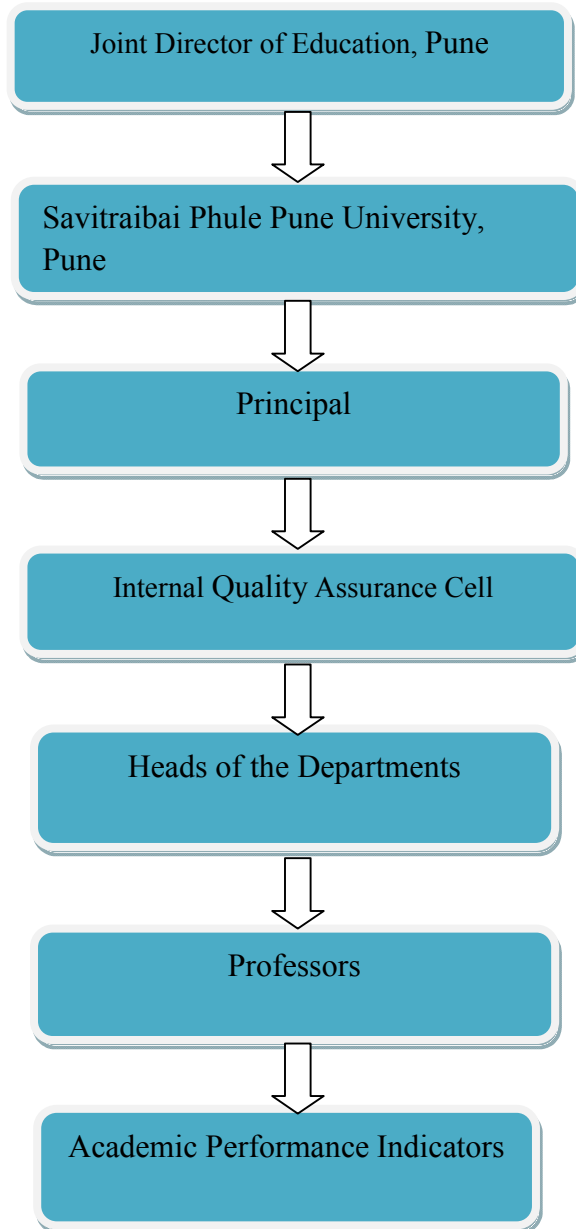
6.3.5 Institution has Performance Appraisal System for teaching and non teaching staff

Response : Yes

The Institutions has performance appraisal system to measure the performance of the teacher and non teaching staff. To understand the various aspects related to academic and administration the performance appraisal has been introduced to teaching and non teaching staff. This system encourages staff to improve the academic and administrative skills. The performance appraisal form in the prescribed format is duly collected and analyzed by the expert committee and feedback is provided to them. The appraisal report is based on the annual performance of the staff on the basis of the academic work, research and other extra-curricular activities. Through feedback and performance appraisal report analysis by Internal Quality Assurance Cell quality initiative suggested to the staff. The overall report is further reviewed by the management of the institution and final perspective plan is prepared as performance appraisal.

The College is affiliated to Savitribai Phule Pune University and as per UGC Guideline university has developed Performance Based Appraisal System to its affiliated colleges. Initially at the end of the year performance based appraisal form are reviewed by IQAC forwarded through the heads of the department and it is submitted to the Principal and IQAC for the further suggestions. Interanal Quality Assurance Cell assess and evaluate the performance appraisal of the teaching and non teaching with remarks and forwarded to the Savitribai Phule Pune University. Savitraibai Phule Pune University measure the performance and recommended to Joint Director Education, Pune for the Career Advancement Scheme.

Appraisal System for Teaching



Appraisal System for Teaching

